Dr. Francesca Adler-Baeder is Associate Professor of Human Development and Family Studies at Auburn University. Her research interests focus on relational dynamics in marriages and stepfamilies and families under stress. She also serves as State Extension Specialist and the Director of the Center for Children, Youth, and Families, with the primary responsibility of bridging research and practice through applied research projects and curriculum and resource development. She has been involved in building services in Marriage Education in Alabama for the past 6 years and coordinates the Alabama Healthy Marriage Initiative in collaboration with the Alabama Department of Child Abuse and Neglect Prevention and a network of community-based organizations. She oversees several federally-funded projects under the initiative. These have included the Compassion Capital Fund project, the Alabama Marriage and Family Project, designed to provide resources and build capacity for community-based and faith-based organizations to support healthy relationships, marriages, responsible fatherhood, and family stability; Healthy Couples, Healthy Children: Targeting Youth, a 5-year study of the program impact of youth-focused relationship and marriage education; and Family Connections in Alabama, a 3-year study of marriage education for low-income African-American and Latino parents.

In 2006, a 5-year federal grant was received from USDHHS/ACF/Office of Family Assistance to support the expansion of the Alabama Community Healthy Marriage Initiative. Activities include a broad public awareness campaign, on-line resources, trainings in relationship and marriage education curricula for community agency staff, and focused implementation of prevention programs.

Dr. Adler-Baeder regularly provides family life and parenting information to national media representatives including Parents magazine, People magazine, and has appeared on the Today Show. Dr. Adler-Baeder is a frequent speaker on the state and national levels for both academic and lay audiences on topics related to prevention programming, couples and marriage education, stepfamily dynamics, grant-writing, and the applied research process.

Kristin L. Anderson, is an associate professor of sociology at Western Washington University. Her research examines how gender structures experiences of domestic violence and how interpersonal violence reproduces hierarchies of gender and sexuality. Recent articles investigate the relationship between gender, types of violence, and relationship dissolution ("Who Gets Out? Gender as Structure and the Dissolution of Violent Heterosexual Relationships," Gender & Society, 2007) and whether the use of domestic violence typologies furthers our understanding of the negative outcomes of violence ("Is Partner Violence Worse in the Context of Control?" Journal of Marriage and Family, 2008). She served on the Board of Directors of Womencare Shelter and Domestic Violence Services of Whatcom County, Washington between 2001-2007.

Jacquelyn L. Boggess is the Co-Director of the Center for Family Policy and Practice (formerly The Center on Fathers, Families, and Public Policy). Ms. Boggess has worked with the Center since its inception in 1995. Her work as a policy analyst involves the investigation of the welfare system, the family law courts, and the child support system. Her particular interest is the interrelations among these systems, and how the social welfare policy and practice that result from this relationship affect low-income fathers, mothers and children. Additionally, Ms. Boggess has concentrated on fatherhood programs and initiatives and on the impact of government initiated "family formation" and father involvement policy on men, women and children. Her work in this regard has resulted in connections and collaborations with domestic violence organizations and progressive advocacy groups working on social welfare policy, poverty reduction, violence prevention, and economic justice for parents and children.

Jacquelyn Campbell is the Anna D. Wolf Chair and a Professor in the Johns Hopkins University School of Nursing with a joint appointment in the Bloomberg School of Public Health and is the National Program Director of the Robert Wood Johnson Nurse Faculty Scholars program. She has been conducting advocacy policy work and research in the area of violence against women and women's health since 1980 and has published more than 200 articles and seven books. Dr. Campbell has been Principal Investigator on 10 major NIH, NIJ or CDC research grants and Co-Chaired the Steering

Committee for the WHO Multi-country Study on Violence Against Women and Women's Health. She is an elected member of the Institute of Medicine and the American Academy of Nursing and is on the Board of Directors of the Family Violence Prevention Fund. She also was a member of the congressionally appointed US Department of Defense Task Force on Domestic Violence and served on the Board of Directors of the House of Ruth Battered Women's Shelter and three other shelters.

Esha Clearfield is a Policy Coordinator at the Texas Council on Family Violence. Her work focuses primarily on intersections between healthy marriage programs and family violence issues. She has extensive policy-related research and grassroots work experience on a variety of social justice issues. In 2007, she received a Master of Public Affairs and a Master of Arts in Latin American Studies from the University of Texas-Austin. Esha graduated cum laude from the University of North Carolina-Asheville with a B.A. in Anthropology and a minor in Gender Studies in 1998. During her undergraduate years, she was very active in prevention and education efforts regarding violence against women. She was the student alliance liaison for the Rape Crisis Center and co-founded a student women's organization through which she organized a wide-range of forums and events on a variety of gender-related topics, including sexual and domestic violence against women.

Cassandra Codes-Johnson is the Chief Operating Officer for the Center for Urban Families (CFUF), as well as the Director of Family Services for the organization. Mrs. Codes-Johnson expertise in Human Resources and vast knowledge of organizational structure, development and implementation provides her with the unique ability to not only manage a direct services program but to provide guidance on how to operate a flourishing non-profit organization.

Under the leadership of Mrs. Codes-Johnson the Baltimore Building Strong Families Program has been successful in recruiting over 300 clients in less than a year, and has garnered numerous accolades in several local, national, and international media outlets. She is currently working with President and CEO, Joseph Jones on numerous projects to expand the depth and reach of services the Center for Urban Families will provide to Maryland Residents as the organization enters its second decade.

In an effort to further enhance the lives of Baltimore city residents, Cassandra volunteers her time in the community and serves as a certified HIV/AIDS educator through the American Red Cross. She also holds a seat on the Baltimore City Head Start board and has served as a board member on the Juvenile Justice Advisory Council for the State of Maryland, under the Paris Glendening administration.

Cassandra Codes-Johnson received her Bachelor of Arts Degree from Morgan State University and her Masters in Public Administration from the University of Baltimore. She is happily married and has a delightful seven year old and a playful 19-month-old daughter.

Kendy Cox. Bright, articulate and dependable are words to describe Kendy Cox, Director of Service Delivery for the Oklahoma Marriage Initiative (OMI). Kendy offers a fresh outlook to PSI and provides steady supervision to a team of project managers, community relations specialists and technical assistance coordinators tasked with developing and growing marriage education services across the state of Oklahoma. It is due to Kendy's effective leadership that PSI has had the ability to develop healthy marriage programs for diverse populations, such as adoptive couples and parents of children with special needs.

In addition to these duties, Kendy manages partnerships with numerous state agencies and organizations and oversees national research projects focused on serving low-income and underserved populations. She has worked closely with the U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation, documenting the Oklahoma Marriage Initiative (OMI) program strategies, data collection and productivity and lessons learned. Kendy has been involved with the OMI throughout its development and implementation and provides oversight and technical assistance in marriage services to other states and communities. She has a Bachelor of Arts in Mass Communications with a Broadcast Journalism emphasis from Oklahoma City University.

Andrew Daire, Ph.D., Associate Professor and Clinical Director in the Counselor Education program in the Department of Child, Family and Community Sciences at the University of Central Florida, is Co-founder and Director of the UCF Marriage and Family Research Institute (MFRI), an organization which conducts research and evaluation on marriage education programs and other couples-based services.

Accomplished at transferring research into practice, Dr. Daire offers leadership to several healthy marriage projects in Florida. He currently co-leads Florida's *Supporting Healthy Marriages (SHM) Together Project*, a collaboration of an ACF Healthy Marriage Demonstration Grant and the Supporting Healthy Marriages (SHM) National Demonstration Project directed by MDRC. Additionally, he is the evaluator for the *PAIRS Relationship Skills for Strong South Florida Families Project*, another ACF Healthy Marriage Demonstration Grant. Dr. Daire is the Vice-Chair of the Florida Commission on Marriage and Family Support Initiative, having served on the Commission since 2003.

Dr. Daire received his Ph.D. from Florida State University in Counseling Psychology with a specialization in Rehabilitation Counseling. His research specialty is marriage and family, specifically family care giving, marital satisfaction, human sexuality, and family influence on career choice. He has published in national peer-reviewed journals and has presented national and internationally. Dr. Daire teaches Human Sexuality, Career Development, Counseling Practicum, and Ethical and Legal Issues in Counseling. He is also authoring his first textbook, *Human Sexuality and Relationships: Helping People with Sexual Issues*, for Prentice Hall.

Yolanda Deines, LCSW is a native El Pasoan who received her Bachelor of Science in Elementary Education with a minor in Sociology from the University of Texas at El Paso in 1972. She has her Masters of Social Work degree from the Worden School of Social Work, Our Lady of the Lake University, San Antonio.

Her social work career began in Child Protective Services where she worked in various positions beginning with Foster Care worker and ending with Program Director; five of these years were spent supervising a Generic Sexual Abuse Unit. She developed and conducted workshops consisting of 24 to 40 hours of training each on multi-disciplinary intervention in child sexual abuse cases delivered in El Paso and throughout New Mexico. In addition to twenty-two years of state employment, she also worked as a social worker and administrator in two not for profit agencies serving unaccompanied undocumented immigrant children. She is a Bi-lingual Licensed Clinical Social Worker specializing in the areas of family therapy; adolescents and victims of sexual abuse. Currently, in addition to my private practice, I am the Director of Training for the HOME Program, which provides classes for marriage enrichment. She and her husband are in private practice together; both are Certified Anger Resolution Therapists and co-facilitate classes for the HOME program.

Rachel Derrington is a project specialist for Public Strategies. She writes resource materials for the National Healthy Marriage Resource Center and manages resources for the online library. Prior to her position at Public Strategies, she provided technical assistance to state legislatures, the Colorado Governor's Task Force on Foster Care and state/county departments of human services on child welfare policy. She has published several articles on social services policy and best practice. Rachel received her Masters degree in social work from the University of Denver with a focus on policy and managing community organizations. She has 6 year-old twin boys.

M. Robin Dion is a Senior Research Psychologist at Mathematica Policy Research in Washington, D.C. Her main research interest over the past 15 years has been the implementation and effect of social policies and programs on the well being of low-income families and children. A leader in program design, implementation, and evaluation of family strengthening initiatives for culturally diverse low-income populations, she has directed projects in the areas of relationship education, domestic violence, and couple decision-making. Currently she is principal investigator for the Building Strong Families (BSF) project, a large-scale demonstration and rigorous nine-year evaluation of 12 programs in seven states to support healthy couple relationships among unwed parents with young children. In that project, she has had direct experience working with both national experts and local domestic violence coalitions to develop protocols for recognizing and addressing domestic violence among program applicants and participants. Together with the Relationship Research Institute, she initiated a 5-year experimental program to learn whether low-level situational

violence can be safely and effectively addressed through a psycho educational workshop series, the Couples Together Against Violence evaluation. She is also currently directing a study using observational, physiological, and survey data methods to explore how low-income couples make key life decisions, for the Decision-Making in Low-Income Couples project. She was Project Director for the recently concluded Process Evaluation of the Oklahoma Marriage Initiative, a study of the implementation and operations of the country's first statewide effort to make relationship education available to individuals from all walks of life. Her prior work includes studies of the impact of welfare reform on children and parenting among disadvantaged families.

Carol Gundlach is the Executive Director of the Alabama Coalition Against Domestic Violence a position in which she has served since 1990. Prior to that she served as the State Coordinator of the Alabama Coalition Against Hunger, a non-profit advocacy program working on issues of poverty, hunger, and homelessness. She has also supervised a multi-county VISTA Volunteer project for the Southeast Alabama Self-Help Association, a non-profit community development corporation headquartered in Tuskegee, Alabama. She is an officer and founding Board Member of Alabama Arise, a social justice and antipoverty advocacy organization working on state policy issues. She was a member of the Board of Directors of the National Network to End Domestic Violence and holds a masters degree in Social Work, has taught courses on social work policy and community organization at both Auburn University and The University of Alabama.

Jean Henningsen arrived at the Annie E. Casey Foundation in September 2006; she offers support, coordination and research to a varied set of issues as a Program Assistant. Jean works with staff in the Office of the Executive Vice President, focusing her efforts on two grant portfolios – Healthy Relationships and Healthy Marriage, and Faith and Families. Prior to joining AECF, she worked with Rebuilding Together Baltimore and before that, with Jewish Family and Vocational Service of Middlesex County in Edison, New Jersey. She earned her Bachelor's degree in Social Work at Rutgers University and holds a Masters of Social Work from the University of Maryland, Baltimore.

Richard E. Heyman, Ph.D. is Research Professor of Psychology in the Department of Psychology at Stony Brook University, State University of New York. He has received 27 grants/contracts from major U.S. funding agencies on a variety of family topics, from anger escalation in couples to the impact of family violence on children to community-level prevention of family maltreatment, substance problems, and suicidality. Dr. Heyman has published over 80 scientific articles/chapters focused on couple dysfunction, partner abuse and child maltreatment. He has researched and written about couples approaches to partner abuse treatment. He is perhaps best known for his work observing the differences in communication among abusive, distressed, and non-distressed couples. Dr. Heyman is a licensed psychologist and maintains a private practice.

Ellen Holman, MSc., is the Communications and Outreach Manager for the TwoOfUs.org national media campaign. Ms. Holman also co-manages the strategic communications and outreach component of the NHMRC. She has coordinated state and national media relations, the development and distribution of academic publications, and national conferences and media events. She is an accomplished writer and analytical thinker, and has worked with local, state, and federal government agencies to manage public relations for federally funded research grants and service delivery programs, as well as Web site marketing and content development. Ms. Holman has a Masters of Science in Media and Communications from the London School of Economics.

Jeff Johnson serves as the Director of the Family and Community Services (FACS) office with the Texas Health and Human Services Commission's Office of Family Services. In this capacity, Mr. Johnson administers the Community Education and Outreach Services, Disaster Case Management, Family Violence, Healthy Marriage, and Refugee Affairs programs.

Mr. Johnson is a graduate of the Florida State University and has worked in state government in both Florida and Texas for thirteen years in programs ranging from Juvenile Justice and Medicaid Program Integrity to Welfare Reform.

Michael Johnson, Ph.D., is an Associate Professor Emeritus of Sociology, Women's Studies, and African American Studies at Penn State University, where he has taught and conducted research since 1972, and was Associate Head of the Department of Sociology from 1997-2001. His major areas of research include intimate partner violence and commitment in personal relationships, and he has published numerous book chapters and articles published in such journals as *Family Relations, Journal of Marriage and Family,* and *Contemporary Sociology*. He has just completed a book, *Violence and Control in Intimate Relationships: Intimate Terrorism and Other Types of Domestic Violence*, to be published by Northeastern University Press.

Dr. Johnson's work is currently focused on informing the public and policy makers about the implications of differentiating among types of violence in intimate relationships. He has also worked extensively as an advocate in the battered women's movement. He received his Ph.D. in Sociology from the University of Michigan, Ann Arbor.

Marylouise Kelley, PhD., is the Director of the Family Violence Prevention & Services (FVPSA) Program, U.S. Department of Health & Human Services, which supports nation-wide shelter and support services for victims of domestic violence, the National Domestic Violence Hotline, a network of National Resource Centers and culturally-specific Institutes, and discretionary domestic violence grant programs. Dr. Kelley began working in the domestic violence and sexual assault field in 1983. Her career spans working as a victim advocate in a community-based program to managing national programs addressing sexual assault, domestic violence, and child abuse. Dr. Kelley earned her doctorate in Social Work at Catholic University where she conducted research on the effects of children on domestic violence survivors' decision-making patterns.

Stacey Mann, MSW is the Director of the Advocacy Services Division at the Kansas Coalition Against Sexual and Domestic Violence. In that role she works with state and national entities to enhance survivor's safety and perpetrator accountability. Additionally she develops and assist with the implementation of policies and practices meant to enhance advocate and professionals understanding of the dynamics of domestic and sexual violence. Stacey has worked in the field of domestic and sexual violence for 15 years. She has worked with survivors in shelter settings and in outreach setting and survivors of domestic and sexual violence that are dealing with severe and persistent mental illness. Stacey has developed and facilitated numerous trainings regarding the overlap of domestic/sexual violence and such topics as, mental health, same sex DV/SA, women's use of violence, safety planning, employers response, basic advocacy skills, and social workers role.

Robin McDonald is the Director of the State and Territory Temporary Assistance for Needy Families (TANF) Management division within the Office of Family Assistance (OFA), the operating division that administers the TANF program within ACF/DHHS. As Division Director, Ms. McDonald oversees the planning and provision of technical assistance to help states and territories implement new requirements authorized under the Deficit Reduction Act of 2005 (DRA). Ms. McDonald is also responsible for the implementation and oversight of the \$150 million Healthy Marriage and Promoting Responsible Fatherhood demonstration grants authorized by the DRA. Immediately prior to her position with OFA, Ms. McDonald served as the Community-Based Abstinence Education's (CBAE) Management and Program Analyst with the Family Youth Services Bureau in ACF. From 2002 to 2005, McDonald served as a Special Assistant to the Secretary of the U.S. Department of Labor's Center for Faith-Based and Community Initiatives—part of President George W. Bush's National Faith-Based and Community Initiative. Ms. McDonald's primary responsibilities included development and implementation of a national ex-offender employment demonstration project called Ready4Work. This project served as a foundation for the Administration's \$300 million Prisoner Re-Entry Initiative announced in the January 2004 State of the Union address. Ms. McDonald earned a J.D. from the George Mason University School of Law in Arlington, VA. She is a member of the Maryland State Bar.

Anne Menard is an activist who has worked on policy, practice and research issues affecting domestic violence and sexual assault survivors since the mid-70s. After serving as a senior consultant to the Family Violence Prevention and Services Program of the U.S. Department of Health and Human Services during 2005, she returned as Director of the National Resource Center on Domestic Violence (NRCDV), a position she previously held from 1994-99. She has served as a consultant to the National Healthy Marriage Resource Center, the Lewin Group, and MDRC providing assistance to federally-funded Healthy Marriage projects in developing their response to domestic violence issues. At the NRCDV, Ms. Menard directs technical assistance, training, resource development and special projects to support domestic violence intervention and prevention efforts in the U.S. Prior to this national level work, Ms. Menard led the Connecticut Coalition Against Domestic Violence for over six years, and, in the early 1980s, co-directed Connecticut's largest domestic violence shelter and was actively involved in grassroots sexual assault advocacy.

Mary Myrick is the Project Director for the National Healthy Marriage Resource Center. As an Accredited Public Relations Professional (APR), Ms. Myrick is the Founder and President of Public Strategies (PSI) an Oklahoma-based project management and social marketing firm (with offices in the D.C. area, Colorado, and Texas). PSI has national, state and local clients from the public, private and non-profit sectors. She and her team of over 100 employees provide a variety of services including strategic planning, project management, advocacy, program development, technical assistance, event planning and public relations. Under Ms. Myrick's leadership, PSI has worked closely with senior policy officials to develop the Oklahoma Marriage Initiative, a program nationally recognized as the first statewide, comprehensive effort to deliver information and education services designed to strengthen relationships and marriage, with a focus on low-income families. Its latest program, Family Expectations, is a large federal demonstration project, designed to provide marriage education for low-income couples during and immediately following pregnancy, with the goal of developing a model for statewide replication. Ms. Myrick also leads efforts to provide technical assistance to other agencies and organizations conducting marriage-related projects, including the ACF's National Healthy Marriage Resource Center, the Texas Health and Human Services Commission, MDRC (Supporting Healthy Marriage), Mathematica Policy Research (Building Strong Families) and Pal-Tech (Hispanic Healthy Marriage Initiative).

Cyndee Odom is the Director of Recruitment and Partnership Development for the PAIRS Foundation. She is responsible for the partnership development of community partners for referrals, recruitment and program implementation, and staff recruitment, training and supervision. Before joining PAIRS, Ms. Odom served as the Director of the State of Florida Department of Children and Families' Strengthening Families and Healthy Marriage Initiative. She was responsible for the administration and coordination of program planning and policy functions related to the Initiative, and to the Social Services Block Grant Program. While serving in this position, Ms. Odom participated in the department's Executive Leadership Program, a year long educational program designed to prepare future leaders of department. She also served as the Florida Department of Children and Families' State Foster Adoptive Parent Liaison.

Ms. Odom is a member of the Advisory Council for the Office of Adoption and Child Abuse Prevention in the Executive Office of Florida Governor Charlie Crist. She also is a board member for the Heart Gallery of North Florida, a community-based organization that works with child welfare agencies, professionals and student photographers to help recruit permanent and loving homes for children in foster care through traveling museum-quality photographic exhibits. Ms. Odom is the recipient of numerous awards including: Florida Department of Children and Families Unsung Hero Award, State of Florida Emergency Response Team, Florida Coalition for Children and Families Hurricane Hero Award, Florida State Foster/Adoptive Parent Presidential Award, Lawton and Rhea Chiles Foundation Heartland Award, and Tallahassee Democrat Volunteer of the Year Award for Social Services. Ms. Odom and her husband, David Johnson, live in Tallahassee, Florida and have five children.

Theodora Ooms works as a consultant to Public Strategies, Inc. on the National Healthy Marriage Resource Center team. From 1999 to 2006, she was a senior policy analyst at the Center for Law and Social Policy, leading the center's work on couples and marriage, with a special focus on low-income families. Between 1981 and 1999, she was the Executive Director of the Family Impact Seminar (FIS), a nonpartisan policy research institute based in Washington, D.C.

In that role she conducted numerous seminars on Capitol Hill for policy officials and analysts on a wide range of family issues. Prior to 1976, Ms. Ooms worked as a clinical social worker, family therapist and program administrator in New Haven and Philadelphia. Ms. Ooms has testified twice before Congress, edited two books and authored numerous publications. Her primary research interests have been couples and marriage policy, teen pregnancy, unwed fathers and family involvement in schools. As an independent consultant, Ms. Ooms provides technical assistance to states and communities on couples and marriage policy and programs. She is a senior adviser to the Oklahoma Marriage Initiative, an advisor to the Texas Healthy Marriage Research Advisory Group and a board member for the American Public Human Services Administration (APHSA).

Patrick Patterson is the Program Manager for the National Healthy Marriage Resource Center, Public Strategies, Inc. Prior to joining PSI, Mr. Patterson worked for the Administration for Children and Families, U.S. Department of Health and Human Services (DHHS) in the Philadelphia regional office with responsibility for Healthy Marriage, Fatherhood, and Community and Faith-based grantees and initiatives for the six states (VA, WV, MD, DC, DE, and PA) within the region. Before entering federal service, Mr. Patterson was Program Manager for the Sisters of Charity Foundation of South Carolina Statewide Fatherhood Initiative, a multi-year, \$8 million initiative in the state. Mr. Patterson has trained statewide, nationally and internationally on father absence and its impact on families. His efforts to address father absence have garnered local, state and national attention, highlighted by a special face-to-face meeting with President George W. Bush to discuss father absence and its impact on families. Mr. Patterson earned his master's degrees in Social Work and Public Health from the University of South Carolina.

Marline Pearson has taught Social Science and Criminology for 25 years and is a consultant to the National Campaign to Prevent Teen Pregnancy. She is currently a Social Science Instructor at the Madison Area Technical College in Madison, Wisconsin, where she has pioneered a unique relationship skills class that was featured in Time magazine, a Fox 47 national news feature, and in the PBS special and companion book, "Marriage: Just a Piece of Paper?" Ms. Pearson is the author of "Love U2: Getting Smarter About Relationships, Sex, Babies, and Marriage", a four-unit comprehensive relationship education curriculum for teens. She has also co-authored with Scott Stanley and Galena Kline, Within My Reach, a relationship skills and decision-making curriculum for helping individuals—primarily low-income mothers—achieve their goals in relationships, family, and marriage. Other publications include "Making a Love Connection: Teen Relationships, Pregnancy, and Marriage" (2006), co-authored with Barbara Dafoe Whitehead; "Can Kids Get Smart About Marriage: A Veteran Teacher Reviews Some of the Leading Relationship and Marriage Programs", published by the National Marriage Project of Rutgers University, and "Reaching for Higher Ground: New Approaches to Teen Sexuality," published in the Journal of Council on Family Relations.

Janet L. Peery, CEO of the YWCA Oklahoma City, has worked at the YWCA for 12 years. Prior to April 2004, Ms. Peery served as the agency's Programs Director and Grants Administrator. During her tenure, she established the YWCA SANE (Sexual Assault Nurse Examiner) program for OK County, which includes partners from law enforcement, prosecution, medical and forensic agencies. Jan also helped established the YWCA education program for dating violence prevention, the OK County Task Force on the Prevention of Domestic Violence, and a shelter for abused elderly persons. She initiated a partnership with the Oklahoma Department of Corrections to provide domestic violence education workshops for incarcerated women.

The OK County Coordinated Community Response Team, is a partnership to strengthen policies and procedures related to domestic violence across disciplines including law enforcement, judicial, prosecution, probation and parole, and child protective services was initiated by Jan. She also helped to lay groundwork and is a founding member of the newly established Oklahoma Women's Coalition (OWC) working to bring about legislative change to impact the status of women and girls in Oklahoma.

A member in the area chambers and Rotary, Jan has also served as a member of the Latino Agency Linkage Council; Oklahoma Coalition for the Needy, Secretary; Oklahoma Coalition Against Domestic Violence and Sexual Assault (OCADVSA) Chair, and Co-Chair for the OCADVSA personnel and state certification committees. Her YWCA positions

include: President, YWCA Southwest/Delta Regional (SWD) Council 2008-2010 and Regional Leadership Council to the YWCA USA. She has served as the SWD VP/President-elect, member of the YWCA National Coordinating Board Task Force. Additionally, Ms. Peery was chosen to represent the YWCA SWD at the YWCA World Council in Nairobi, Kenya in 2007.

In 2003, Jan was honored by OCADVSA with the "Every Woman Award" and recognized by the Secretary of State with "Jan Peery Day" for that honor. She was also selected from nominees across the state of Oklahoma as one of The Journal Record's "50 Making a Difference" for 2006 and again in 2008. Jan was also honored by her election to the Oklahoma Commission on the Status of Women Advisory Board in 2007 and continues to serve in that role. She was recently asked to serve on the OK State Department of Health - Maternal Mortality Review Project.

Prior to coming to the YWCA, Peery worked as the Executive Director of Development at Mount Saint Mary High School and served as a board member of the South Oklahoma City Chamber of Commerce. Her background was in insurance where she was the first female in her company to be selected Regional Sales Director.

Jan is a graduate of Oklahoma City University and a Certified Domestic and Sexual Violence Response Professional. She has been married to Greg Peery for 36 years, has two sons, two daughters and six beautiful grandchildren.

Johnny Rice, II, M.S., currently serves as Director for the Office of Grants Management (OGM) at the Maryland Department of Human Resources (DHR) – "Maryland's Human Services Agency". He most recently served as Special Assistant in the Office of the Secretary at DHR. DHR-OGM administers and provides oversight for statewide domestic violence efforts through the Victims of Crime Assistance Program, the Domestic Violence Program, and Rape Crisis and Sexual Assault Program. Community Based (i.e., Father-focused) and Homeless and Transitional Service programs are also administered by OGM. DHR is an OFA (Office of Family Assistance) Responsible Fatherhood Program grantee.

Mr. Rice formerly served as Chief Operating Officer for Communities Organized To Improve Life, Inc. an historic community development corporation located in Southwest Baltimore City. Prior to joining COIL he served as Chief Operating Officer and Director of the nationally recognized Men's Services Responsible Fatherhood Program for the Center for Urban Families (CFUF). While at CFUF he assisted in developing a partnership with the House of Ruth Maryland Gateway Project, one of the first in the nation between a Responsible Fatherhood oriented service provider and a domestic violence Abuser Intervention Program (AIP). More recently Mr. Rice served on the Family and Relationship Panel for the National Domestic Violence Hotline's Decade for Change Summit and served as national faculty for the first Institute on Fatherhood, Visitation, and Domestic Violence for Supervised Visitation Grantees sponsored by the Family Violence Prevention Fund. He is a national steering committee member of the Institute on Domestic Violence in the African American Community (IDVAAC), which is housed within the University Of Minnesota School Of Social Work.

He holds Bachelor and Master's degrees in Criminal Justice from the University of Baltimore with a specialization in Corrections. In the past Mr. Rice served as an Adjunct Faculty member in the University of Baltimore's Division of Criminology, Criminal Justice and Forensic Studies. He is currently pursuing Doctor of Public Health degree at Morgan State University.

Mr. Rice's past employment experience covers a great cross-section of diverse areas. While employed as a foster care worker for Baltimore City Department of Social Services Mr. Rice was given the task of reunification of families. He would often assist in devising treatment plans for parents in efforts to strengthen the fragile family unit. As an Addictions Counselor III within the Maryland correctional system, Mr. Rice worked with incarcerated inmates teaching classes in *Moral Problem Solving and Relapse Prevention*. Working in corrections exposed Mr. Rice to low-income noncustodial fathers who were in need of a comprehensive array of support services (i.e. ongoing substance abuse treatment, domestic violence counseling, child support arrearage issues, and access and visitation concerns). He actively pursued resources to meet the fathers' needs. He is married and is the proud parent of two children.

Julie Ann Rivers-Cochran is the V.P. of Programs and Planning for the Florida Coalition Against Domestic Violence (FCADV). Prior to FCADV, Julie Ann worked as Shelter Manager of Refuge House, Tallahassee, FL's domestic violence and sexual assault center, and as a Domestic Violence Advocate for Alternatives for Battered Women, Rochester, NY.

Julie Ann graduated with a Bachelor's Degree in Communications/Journalism from St. John Fisher College in Rochester, New York and completed a Master's Degree in Social Work from Florida State University, Tallahassee. She is a certified Field Traumatologist and Compassion Fatigue Educator.

Julie Ann has presented a plethora of workshops for both statewide and national domestic violence and sexual assault conferences. Topics have included, but are not limited to, "Teen Dating Violence Among Runaway and Homeless Youth", "Disasters – Lessons Learned: How to Best Equip Your Organization for Both the Physical and Emotional Cleanup", "The Power of Privilege...Honest Conversations About Privilege and How it Impacts the Movement to End Domestic Violence", "Utilizing Popular Education for Social Change to Explore Oppression and Its Impact on Prevention", "Societal Supports for Violence Against Women", "Compassion Fatigue and Self-care: What Every Advocate Deserves to Know", "Empowerment-based Advocacy for Battered Women Labeled as Mentally Ill" and "Preventing Domestic Violence: How Your Community Can Make it Happen!"

Maggie Russell has been a project director, with Family Services of Greater Houston, since February 2008. She is leading the effort to implement premarital education across a thirteen county region in the greater Houston area. This project is called "Twogether in Texas", an HHSC program developed to meet the legislative requirements of HB2683 and HB2685. Maggie was also an advocate for this legislation, serving as the chair of the Texas Fatherhood and Marriage Leadership Institute (FAMLI) from 2006-2007.

Maggie Russell was previously the Executive Director of Northside Family Ministries in Spring, TX. She came to the non-profit world in 2001 after a 20 year career in Information Technology. Maggie has been involved with Marriage Education since the late 1990's when she and her husband, Warren, began doing seminars at churches for premarital and married couples. Maggie was also involved for nearly 10 years with inmate families working in Prison Ministry from 1990-2001. She holds a bachelors degree from Sam Houston State University and currently lives in Magnolia, TX, with her husband. They are the proud grandparents of Elliott, and Chandler.

Erin Simile began working in the field on Domestic Violence in 1980 as a crisis counselor at one of the first organizations in the San Francisco Bay Area to specifically address DV issues. I have worked as a consultant with Santa Clara County Dept. of Family and Children's Services, Santa Clara University, and many school districts throughout CA. During 13 years as a private practitioner, I also supervised MSW and MFT interns. Co-authored a handbook, "Skills and Strengths for Families Affected by Domestic Violence" with Family Wellness Associates and present workshops on the subject. As a partner/trainer with Family Wellness Associates, I conduct trainings throughout the U.S. and other countries for the U.S. Army, Marines, Navy, CBO's, faith-based communities and state and county human service groups. I'm a Licensed Marriage, Family & Child therapist in CA and NC, with a Bachelor of Social Work from Kansas University and Master's of Marriage & Family Therapy from California State University - San Jose.

Dr. Rozario Slack is a much sought-after speaker who travels across the country to conduct seminars in the areas of marriage, fathering and other issues that profoundly impact children and families. Dr. Slack works with a cross section of people, challenging them to develop healthy, wholesome family, marital, and dating relationships.

Along with his wife, Chattanooga pediatrician, Dr. Angela Smith-Slack, he has developed a ten session guide to building better relationships called 10 Great Dates for Black Couples based on the award-winning program, 10 Great Dates, by David and Claudia Arp.

In addition to 10 Great Dates, Dr. Slack is co-author of Basic Training for Couples an eight session marriage curriculum designed for couples to use in the comfort of their home, marriage educators working with couples, and facilitators in

group sessions. Dr. Slack has also co-produced Understanding the Heart of a Man, a DVD series to help women come to a deeper understanding of their husbands and teaches techniques to develop a greater intimacy in their relationships.

Dr. Slack is CEO of Rozario Slack Enterprises, LLC and received his masters and doctorate degrees from Interdenominational Theological Center at the Atlanta University Center. He is the pastor of Temple of Faith Deliverance Church of God in Christ, volunteers for various community organizations, and serves on several organizational boards. The Slacks are the parents of three children, Will, Pamela and Taylor.

Beth Stanford is the Director of Education for the Oklahoma Coalition Against Domestic Violence & Sexual Assault. In the seventeen years prior to working for the Coalition, she worked directly with victims of Domestic and Sexual Violence. She is certified as a Victims Assistant through Washburn University and a certified Domestic and Sexual Violence Response Professional through the Oklahoma Coalition Against Domestic Violence and Sexual Assault. She is also a Certified Law Enforcement Trainer through the National Law Enforcement Training Center. Beth served on the Mount Magazine Girl Scout Board, and is a KIDS Count Alumni through the Oklahoma Institute for Child Advocacy.

One of the goals of the Coalition is to provide education and prevention information to the public to promote quality services to those affected by Domestic Violence and Sexual Assault.

Scott Stanley, Ph.D., is a research professor and co-director of the Center for Marital and Family Studies at the University of Denver. He has published widely in terms of journal articles and book chapters, with research interests including commitment, communication, conflict, confidence, risk factors for divorce, the prevention of marital distress and couple development. Along with Dr. Howard Markman and colleagues, he has been involved in the research, development and refinement of the Prevention and Relationship Enhancement Program (PREP) for over 25 years. Drs. Stanley and Markman are engaged in a long-term study of the effectiveness of PREP disseminated in the community, funded by the National Institute of Child Health and Human Development (NICHD). They are also conducting a large, randomized trial of a variant of PREP in the U. S. Army, also funded by NICHD; and Dr. Stanley, Galena Rhoades, and Howard Markman are conducting a longitudinal study of cohabitation and couple development, funded by NICHD. Dr. Stanley has authored or co-authored various books including *Fighting for Your Marriage* and *The Power of Commitment*. He is a founder of PREP and co-author of the Within Our Reach, an experiential-based curriculum for couples, and the Within My Reach, an experiential-based curriculum for individuals.

Carole Thompson has been a Senior Associate at AECF since November 1997. She is responsible for managing grant portfolios centered around Faith & Families, and Healthy Relationships and Healthy Marriage. Carole arrived at the Foundation with fifteen years of experience in corporate and public sector philanthropy. She began her corporate career with progressive positions at Champion International in Stamford, Connecticut, where she managed the corporation's national philanthropic activities. Carole also spent six years with the CIGNA Foundation in Philadelphia, serving as the Director of Civic Affairs before accepting a position as Special Assistant to the Superintendent and Chief Development Officer for the School District of Philadelphia. When she moved near Baltimore to be closer to family, Carole successfully took on the challenge of developing and directing the Office of Development and Grants in the Baltimore City Public School System. Carole earned her BA of Business Administration from Howard University.

Michele Walters. Her bio will be made available at the meeting.

Joyce Webb, PhD is the owner of Webb PhD Associates and works as a professional life and relational wellness coach, teacher, therapist and program trainer for healthy marriage/relationship programs. After completing her Bachelor of Arts in Psychology at Trinity University, San Antonio, Texas, Joyce attended Southern Methodist University where she earned a Master of Arts in Psychology and a doctorate degree in Psychology. Her extensive experience includes private practice, managing two counseling centers, professional corporate training and workshop development, personality and marriage research, rural community development coaching, and teaching at the undergraduate and graduate levels. In 2006, she helped develop and implement the very successful Marriage for Keeps research and service

program in Kansas. In 2004, Joyce co-founded the Kansas Healthy Marriage Institute and continues to provide leadership and direction for this non-profit organization working to strengthen marriages and families in Kansas.

Kelly White, LCSW joined Public Strategies, Inc. as a Licensed Clinical Social Worker and in her role as Family Support Case Care Manager she coordinates all domestic violence protocol and training. Ms. White also works as a Marriage Educator where she works to present a marriage enhancing curriculum, which fosters healthy family practices through the Family Expectations program. Before coming to PSI, Ms. White worked as a contract therapist and was in private practice as a Licensed Clinical Social Worker. She received her Bachelor of Arts degree in Psychology in 1997 and went on to the University of Oklahoma School of Social Work, where she graduated with a Master of Social Work degree in 2000.